

## **DIRECTORS' REMUNERATIONS POLICY**

In order to adhere to the relevant legal requirement, the Company has devised and adopted a policy with respect to the remuneration of Non-executive Directors including Independent Directors of the Company. In the Company, besides the Board, there are five Board Committees. In order to discharge fiduciary duties and as required by the Board, meetings of the Board and these Committees are conducted. Directors' Remuneration Policy encompasses the determination of attending fee of Board and its sub-committees. As per the policy, the Board of Directors is authorized to determine the attending fee for all the non-executives including Independent Directors once in 3 years. As per the policy, no attending fee is paid to the Executive Directors including Managing Director and other senior executives of the Company who are required to attend the meeting of the Board and/or its Committees.