

## **WHISTLE BLOWING POLICY**

We are committed to upholding the highest standards of integrity, transparency, and accountability. Our Whistleblowing Policy reflects this commitment by providing employees with a safe and confidential mechanism to report unethical or wrongful activities. Aligned with our Code of Conduct, this policy encourages employees to report any misconduct without fear of retaliation. The Company has established clear procedures to ensure concerns are addressed promptly and appropriately. By fostering an open and responsible work environment, we reinforce ethical business practices and maintain trust among our stakeholders